



0488 248 163
tania@taite.com.au
ABN 60 138 511 013
www.taite.com.au

Tania Waters, Conflict Coaching

Pragmatic. Commercial. Empathetic.

After working in law firms in Singapore and Perth for over 20 years, including as a senior HR manager, I branched out to start my own consultancy so that I could focus on what I enjoyed most: helping people resolve insurmountable conflicts through mediation and conflict coaching.

I see the good in people, as distinct from their behaviour in a particular context. I've noticed that when parties in conflict are given the opportunity to get together in a safe environment, then, more often than not, a mutually beneficial way forward can be found.

My goal is to support parties to a mediation to have a full and frank conversation, to be heard by themselves and by the other side, and to connect with what they really need to move forward.

Conflict Coaching

A typical conflict coaching session occurs in person at the workplace and consists of 3-6 sessions, although this can be customised to individual needs. Before we begin, Taite will assess the nature and complexity of the conflict, including willingness to engage and individual and organisational goals.

Conflict management coaching is a specialist skill and your conflict coach doesn't communicate with the other party; they are solely on your team to help you deal with the problem.

"Conflict management coaching is an effective way to "get unstuck"...It's a powerful way of developing skills to move forward from conflict" - Tania Waters

Education

Institute of Executive Coaching & Leadership (IECL)
Certified Organisational Coach
The University of Western Australia
National Mediation Accreditation Standard (NMAS)



Key areas we focus on in coaching

- Who you're being
- Your strengths and weakness
- Your paradigm about how the world works
- Servant leadership
- Humble inquiry

The environment you're creating

- Feedback and difficult conversations
- Culture
- Psychological safety
- Performance management

How you're facilitating everyone else to work together

- How to get the best out of your team
- Change management
- Systems, processes, procedures and how we work with those

Trusted by

